# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	e 2020 calen	dar year, or tax year beginning , 2020, and endir	ng		, 20								
в	Check if	f applicable:	${\tt C}$ Name of organization Friends of Barnabas Foundation,	Inc.	D Empl	oyer identification number								
	Address	s change	Doing business as		54-1	947279								
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address) F	Room/suite	E Telepł	none number								
	Initial ret	turn	(804	)744-5624										
	Final retu	return/terminated City or town, state or province, country, and ZIP or foreign postal code												
	Amende	mended return Midlothian, VA 23112 G Gross receipts \$ 8												
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🛛 No								
			Erin H Caldwell, PO Box 4804, Midlothian, VA 231	L12 <b>H(b)</b> Are all su	ubordinat	es included? 🗌 Yes 🗌 No								
<u> </u>	Tax-exe	empt status:	X       501(c)(3)       501(c) (       ) ◄ (insert no.)       4947(a)(1) or       527	lf "No," a	attach a li	st. See instructions								
J	Website	e:► www.f	obf.org	H(c) Group ex	kemption	number 🕨								
_		organization: 🗙	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	ation: 2000	M State	of legal domicile: VA								
P	art I	Summa												
	1	Briefly des	cribe the organization's mission or most significant activities: $\underline{\mathtt{TO}} \ \underline{\mathtt{impro}}$	ove the lives of im	proverish	ed children in Honduras by								
S		providi	ng high quality sustainable health care and er	nabling com	nmuni	ties								
Activities & Governance			elf-sufficient through health related training											
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed		25% of	its net assets.								
ŝ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	17								
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1b	o)	4	17								
itie	5		per of individuals employed in calendar year 2020 (Part V, line 2a)		5	8								
ži	6	Total numb	per of volunteers (estimate if necessary)		6	200								
Ă	7a		,		7a	0.								
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.								
				Prior Yea		Current Year								
P	8		ons and grants (Part VIII, line 1h)	1,157,	690.	815,101.								
Revenue	9	0	ervice revenue (Part VIII, line 2g)											
Sev.	10		income (Part VIII, column (A), lines 3, 4, and 7d)	5,	247.	3,607.								
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.									
	12	-	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,162,	937.	818,708.								
	13		I similar amounts paid (Part IX, column (A), lines 1–3)											
	14		aid to or for members (Part IX, column (A), line 4)											
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	512,	327.	524,908.								
ens	16a		al fundraising fees (Part IX, column (A), line 11e)											
Expenses	b		aising expenses (Part IX, column (D), line 25) ► 59,140.											
	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		670.	180,249.								
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		997.	705,157.								
. (*	19	Revenue le	ess expenses. Subtract line 18 from line 12		940.	113,551.								
Net Assets or Fund Balances				Beginning of Curr		End of Year								
sset 3alaı	20		s (Part X, line 16)		799.	1,100,104.								
etA	21		ties (Part X, line 26)		262.	344,064.								
_			or fund balances. Subtract line 21 from line 20	662,	537.	756,040.								
Pa	art II	Signatu	re Block											

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			11	/15/2021						
Sign	Signature of officer		Date	•						
Here	Erin H Caldwell, Preside	ent								
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN					
Preparer	Pareta Roberts	Pareta Roberts	11/15/2021	self-employed	P01696685					
Use Only	Firm's name ► The Clayborn Gro	Firm's	Firm's EIN ► 45-4858418							
Use Only	Firm's address ▶ 2400 Old Milton Parkway Suite 914, Alpharetta, GA 30009 Phone no. (804)986-7464									
May the IRS	6 discuss this return with the preparer sh	nown above? See instructions			🗙 Yes 🗌 No					
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 09/08/21 PRO Form 990 (2020)									

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Part		
1	Check if Schedule O contains a response or note to any line in this Part III	<u>X</u>
1	The Friends of Barnabas Foundation provides direct medical services to	
	children and brings preventative health education to children, parents,	
	medical professionals, and communities in Honduras.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	🗌 Yes 🛛 No
3		🗌 Yes 🛛 No
-	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	0.)
	FOB's Community Health Development Program served 30 communities	
	in the mountains of Honduras. Communities were provided with preventative	
	health education as well as COVID-19 hygiene kits containing masks, hand sanitizer, and sanitizing spray. On going educational workshops and	
	assessments were provided.	
4b	(Code:) (Expenses \$282,756. including grants of \$0.) (Revenue \$	
	FOB's Extended Care Program provided care to more than 250 patients,	
	even during nationwide lockdowns and closures. The program also provided m patient care plans, specialist visits, and surgeries for children in need.	
	patient care prans, specialist visits, and surgeries for children in need.	
4c	(Code:) (Expenses \$18,129. including grants of \$0.) (Revenue \$	0.)
	FOB's Early Childhood Development Program provided children and families	
	with educational information to support early intervention and improved	
	parental interactions.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 3,710. including grants of \$ 0.) (Revenue \$ 0.)	
4e	Total program service expenses ►     536,363.       REV 09/08/21 PRO	
		Form <b>990</b> (2020)

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	V         Statements Regarding Other IRS Filings and Tax Compliance           Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1274,670Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable10			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	×	
b	If "Yes," enter the name of the foreign country  HO			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
•u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
U	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		×
		711		<u> </u>
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0	Sponsoring organization have excess business holdings at any time during the year?	0		
9	Did the sponsoring organization make any taxable distributions under section 4966?	00		
a k		9a 9b		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	•			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3 4	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		××
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	f inter	rest p	olicy,

and financial statements available to the public during the tax year.
 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 Reta Roberts, 4001 Stigall Drive, Midlothian, VA 23112 (804)744-5624

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

**X** Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(-1	- 4 - 1-		ition	e than one		(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable compensation from related	Estimated amount
	hours per week	office			1	or/trust	· ·	compensation from the		of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Lynne Blain	0.00									
Corp Secretary		×		×				0.	0.	0.
(2) Robert Maddux	0.00									
Chairman		×		×				0.	0.	0.
(3) Mary Ann Boyd	0.00									
Treasurer		×		×				0.	0.	0.
(4) Christy Gore	0.00	×								<u>^</u>
Board Member		<b>^</b>						0.	0.	0.
(5) Kip Robinson Board Member	0.00	×						0.	0.	0
(6) Joy Gill	0.00							0.	0.	0.
Board Member	0.00	×						0.	0.	0.
(7) Bruce Burdett	0.00							0.	0.	0.
Board Member	0.00	×						0.	0.	0.
(8) Ruth Marie Canahuati De Sabillon	0.00									
Vice Chair		×		×				0.	0.	0.
(9) Christina MacBride	0.00									
Board Member		×						0.	0.	0.
(10) John Crews	0.00									
Board Member		×						0.	0.	0.
(11) Susan O'Shea	0.00									
Board Member		×						0.	0.	0.
(12) Dr. Tom Zellers	0.00								_	
Board Member		×						0.	0.	0.
(13)Dr. Rodrigo Martinez Board Member	0.00	×						0.	0.	0.
(14)Jesse Williams	0.00									
Board Member		×						0.	0.	0.

Part VII Section A. Officers, Directors, 1	Frustees,	Key I	Emp	ploy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (cont	nued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n box, i office or direct	ot ch unles	<b>(</b> Pos neck ss pe	<b>c)</b> ition more rson	e than c is both or/trust employee	one an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated ar of othe compensa from the organizatior related organi	nount tion e i and
(15)Dr. Kristen Powell	0.00		Ū.			ted					
Board Member	0.00	×						0.	0.		0.
	0.00							0.	0.		
Board Member	0.00	×						0.	0.		0.
(17) Joseph Thompson	0.00										
Board Member		×						0.	0.		0.
(18) Erin Caldwell	40.00										
President					×			81,055.	0.		0.
(19)											
<u></u>											
(20)		-									
(21)											
(22)											
(23)											
(24)											
(25)											
1b Subtotal . c Total from continuation sheets to Part								81,055.	0.		0.
d Total (add lines 1b and 1c)								81,055.	0.		0.
2 Total number of individuals (including but reportable compensation from the organi		d to th	iose	e list	ted	above	e) w	ho received mor	e than \$100,000	of	
										Yes	No
<b>3</b> Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>											×

- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*.
- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	those listed above) who	

4

5

×

×

Page 8

	90 (202	1								Page <b>9</b>
Part	: VIII	Statement of Rev								
		Check if Schedule	Осо	ontains a re	spor	se or note to an	y line in this Pa	art VIII		<u> 🗆</u>
							<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
ran	b	Membership dues			1b					
ш С	С	Fundraising events			1c	5,623.				
ifts ar A	d	d       Related organizations       1d         e       Government grants (contributions)       1e         All other contributions, gifts, grants,       1								
S, G	е									
Sii	f									
Contributions, Gifts, Grants and Other Similar Amounts					1f	809,478.				
d di	g	Noncash contributio			1.0	¢				
Cor	h	Total. Add lines 1a-			1g		815,101.			
			- 11 .		• •	Business Code	015,101.			
ė	2a					Dusiness Code				
۳ zi	b									
jram Ser Revenue	c									
an Sve	d									
Program Service Revenue	е									
Pro	f	All other program se								
	g	Total. Add lines 2a-	-2f .			🕨				
	3	Investment income								
	_	other similar amoun	,				3,607.	3,607.	0.	0.
	4	Income from investr			•					
	5	Royalties	• •							
	0-	Overes vente	<b>6</b> -	(i) Rea	I	(ii) Personal				
	6a	Gross rents Less: rental expenses	6a 6b							
	b c	Rental income or (loss)								
	d	Net rental income o		s)						
	_	Gross amount from		(i) Securi		(ii) Other				
	7a	sales of assets								
		other than inventory	7a							
e	b	Less: cost or other basis								
enu		and sales expenses .	7b							
Sev.	С	Gain or (loss)	7c							
Other Reve	d	0 ( )			·	🕨				
the	8a	Gross income fro		0						
0		events (not including of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	c	Net income or (loss)			-	nts ►				
		Gross income f								
	ou	activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
	с	Net income or (loss)			ctivitie	ès 🕨				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	n sales of ir	vento					
sne						Business Code				
nec	11a h									
scellaneo Revenue	b									
Miscellaneous Revenue	c d	All other revenue								
Ξ	u e	Total. Add lines 11a					<u> </u>			
	12	Total revenue. See				· · · · · ·	818,708.	3,607.	0.	0.

Part IX Statement of Functional Expenses

#### Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 81,055. 48,633. 32,422. 0. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 39,747. 386,528. 295,175. 51,606. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 7,974. 4,560. 1,485. 1,929. Other employee benefits . . . . . . . 28,339. 27,820. 9 226. 293. 10 Payroll taxes . . . . . . . . . . . . 21,012. 12,016. 3,914. 5,082. 11 Fees for services (nonemployees): 741. Management . . . . . . . 1,515. 544 230. а <u>1,</u>136. 0. Legal . . . . . . . . . . . . . 1,550. 414. b С Accounting . . . . . . . . . . . d Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . . . . 13 3,340. 654. 2,686. Office expenses . . . . . . . . 0. Information technology . . . . . . 14 15 Royalties . . . . . . . . . Occupancy . . . . . . . . . . . . 25,884. 13,397. 12,487. 16 Ο. Travel . . . . . . . . . . . . . . 40,891. 40,891. 17 0. Ο. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0. 19 Conferences, conventions, and meetings . 68. 0. 68 5,388. 5,388. 0. Ο. 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . 9,422. 0. 9,422. Ο. 22 Depreciation, depletion, and amortization . 23 Insurance . . . . . . . . . . . . 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Medicines/Med Supplies 0. 0. 79,855. 79,855. а Surgeries for Children 0. 800. 800. 0. b С Misc 11,536. 11,536. 0. Ο. d \_\_\_\_\_ All other expenses е 25 Total functional expenses. Add lines 1 through 24e 705,157. 536,363. 109,654. 59,140. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2020)

	ו 990 (2	,			Page <b>11</b>
Ρ	art X	Balance Sheet			_
		Check if Schedule O contains a response or note to any line in this Pa	<b>(A)</b> Beginning of year		
	1	Cash-non-interest-bearing	112,546.	1	247,933.
	2	Savings and temporary cash investments	220,500.	2	269,250.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,288.	4	1,612.
	5	Loans and other receivables from any current or former officer, director,		-	
	U	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		-	
	•	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other		-	
	iou	basis. Complete Part VI of Schedule D <b>10a</b> 957, 241.			
	b	Less: accumulated depreciation <b>10b</b> 397,720.	430,398.	10c	559,521.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	20,067.	15	21,788.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	784,799.	16	1,100,104.
	17	Accounts payable and accrued expenses	724.	17	4,271.
	18	Grants payable		18	, .
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	121,538.	24	339,793.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	122,262.	26	344,064.
S		Organizations that follow FASB ASC 958, check here ► 🗵			
ŋc		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	442,627.	27	322,468.
ñ	28	Net assets with donor restrictions	219,910.	28	433,572.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
٥	29	Capital stock or trust principal, or current funds		29	
∋ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
ťΑ	32	Total net assets or fund balances	662,537.	32	756,040.
Ne	33	Total liabilities and net assets/fund balances	784,799.	33	1,100,104.
	00		, , , , , , , , , , , , , , , , , , , ,	00	±,±00,±04.

REV 09/08/21 PRO

Form **990** (2020)

Form 9	90 (2020)				Pa	ige <b>12</b>
Par					-	
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		81	L8,7	08.
2	Total expenses (must equal Part IX, column (A), line 25)	2		7(	)5,1	57.
3	Revenue less expenses. Subtract line 2 from line 1	3		11	L3,5	51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		66	52,5	37.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>32, column (B))</u>	10		77	76,0	88.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. L	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	n a 🛛			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Single Audit Act and OMB Circular A-133?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	dergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b		
	REV 09/08/21 PRO			Form	990	(2020)

SCH	EDUL	E A
(Form	990 oi	r 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

**Open to Public** 

Department of the Treasury
Internal Revenue Service

(C)

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Internal	Revenu	e Service	► Go	to www.irs.gov/Fo	orm990 for instructions a	and the lat	est inform	ation.	Inspection
Name	of the o	organization						Employer identification	n number
			nabas Foundat					54-1947279	
Par					l organizations mus			,	ons.
	•		•		s: (For lines 1 through		-	,	
					on of churches descri				
					(Attach Schedule E (F				
		•			panization described i				(iii) Entar tha
4			me, city, and state	•		Jilai uesu			(III). Enter the
5		-	-		college or university	owned o	r operate	d by a government	al unit described in
Ŭ			(b)(1)(A)(iv). (Com		conogo or university	owned e	i oporate	ba by a government	
6					mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).	
			•	•	tantial part of its sup				n the general public
	de	escribed in	section 170(b)(1)	(A)(vi). (Complet	te Part II.)	•			<b>.</b> .
8	A	communit	y trust described i	n <b>section 170(b</b> )	)(1)(A)(vi). (Complete	Part II.)			
9	🗆 Ar	n agricultui	al research organ	ization described	d in section 170(b)(1)	<b>(A)(ix)</b> op	erated in	conjunction with a l	and-grant college
			or a non-land-gra	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10		niversity:	ion that normally		then 221 all of its out	nnort fro	m contrib		food and aroos
10		ceipts fron	n activities related	to its exempt fu	e than 33 <sup>1</sup> /3% of its su nctions, subject to ce	rtain exce	eptions: a	and (2) no more than	$33^{1}/3\%$ of its
	su	poort from	n gross investment	t income and un	related business taxal	ble incom	nė (less se	ection 511 tax) from	businesses
11			-		75. See <b>section 509(</b> a sively to test for public				
		0	0	•	sively for the benefit o				rny out the nurnoses
12									
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A	supporting organ	ization operated	l, supervised, or contr	olled by i	its suppo	rted organization(s),	typically by giving
					regularly appoint or e				
		supportir	ng organization. <b>Y</b>	ou must comple	ete Part IV, Sections	A and B			
b					ed or controlled in co				
					rganization vested in		e persons	that control or man	age the supported
	_	•		-	V, Sections A and C				
С					ting organization oper ons). <b>You must comp</b>				ally integrated with,
اہ			•		, .		-		
d		•••	•	•	pporting organization nization generally mu				• • • • • • • • • • • • • • • • • • • •
					omplete Part IV, Sec				iu an allentiveness
е					a written determinatio		-		all Type III
-					tionally integrated sup				,
f	Ente		ber of supported of			-			
g	Prov	vide the fo	llowing information	n about the supp	ported organization(s).				
(i) Name of supported organization			ed organization	(ii) EIN	(iii) Type of organization		organization ur governing	(v) Amount of monetary	(vi) Amount of
					(described on lines 1–10 above (see instructions))		ment?	support (see instructions)	other support (see instructions)
						Vaa	N-	· ·	
						Yes	No		
(A)									
(B)									

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	. ,		ŕ •	•	,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	917,865.	1,113,316.	1,001,650.	915,635.	813,562.	4,762,028.
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	
3	The value of services or facilities	0.	0.	0.	0.	0.	0.
Ŭ	furnished by a governmental unit to the						
	organization without charge	0.	0.	0.	0.	0.	0.
4	Total. Add lines 1 through 3	917,865.	1,113,316.	1,001,650.	915,635.	813,562.	4,762,028.
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						4,762,028.
	on B. Total Support	-	1	1		1	
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7	Amounts from line 4	917,865.	1,113,316.	1,001,650.	915,635.	813,562.	4,762,028.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources	0	2 1 5 2	0	0	2 607	
9	Net income from unrelated business	0.	3,152.	0.	0.	3,607.	6,759.
9	activities, whether or not the business						
	is regularly carried on	0.	0.	0.	0.		0.
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						4,768,787.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor						🕨 📋
<u>3ecu</u> 14	Public support percentage for 2020 (line (	·		11 column (fl)		14	99.86%
15	Public support percentage from 2019 Sch		-			15	99.92%
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organ						
	box and stop here. The organization qua						
b	331/3% support test-2019. If the organi						
	this box and <b>stop here.</b> The organization						
17a	10%-facts-and-circumstances test-2	•					
	10% or more, and if the organization m						
	Part VI how the organization meets the			-	-		
Ŀ	organization						
b	15 is 10% or more, and if the organization	0					
	in Part VI how the organization meets the						
	organization			-	-		
18	Private foundation. If the organization						
	instructions	<u> </u>	<u></u>	<u></u> .	<u> </u>	<u> </u>	<b>&gt;</b> 🗆
							0 or 990-EZ) 2020

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	(b) 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons .						
-							
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ū							
Secti	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6					. ,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	<b>First 5 years.</b> If the Form 990 is for the	organization'	le first second	third fourth	or fifth tax va	ar ac a coo	$\frac{1}{100}$
17	organization, check this box and <b>stop he</b>	•					
Secti	on C. Computation of Public Suppor			<u> </u>	<u> </u>		, _
15	Public support percentage for 2020 (line 8		,	13. column (f))		15	%
16	Public support percentage from 2019 Sch			, , , , , , , , , , , , , , , , , , , ,		16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided b	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than $33^{1}/_{3}\%$ , check this box a	and <b>stop here</b>	. The organization	on qualifies as	a publicly suppo	orted organiz	ation . 🕨 🗌
b	331/3% support tests-2019. If the organiz						
	line 18 is not more than 331/3%, check this b	-	-	-			
20	Private foundation. If the organization die	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see inst	ructions 🕨 🗌

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Supporting Organizations (continued) Part IV

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fif organization's tax year, (i) a written notice describing the type and amount of support provid year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, ar organization's governing documents in effect on the date of notification, to the extent not pr 2 Were any of the organization's officers, directors, or trustees either (i) appointed or electer organization(s) or (ii) serving on the governing body of a supported organization? If "No," the organization maintained a close and continuous working relationship with the support
- 3 By reason of the relationship described in line 2, above, did the organization's supported a significant voice in the organization's investment policies and in directing the use of the income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organ supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

#### Schedule A (Form 990 or 990-EZ) 2020

ifth month of the ded during the prior tax Ind (iii) copies of the		
previously provided?	1	
ed by the supported " explain in <b>Part VI</b> how		
ted organization(s).	2	
ed organizations have the organization's the organization's		

Yes No

×

×

×

Yes No

11a

11b

11c

2

1

3

2a

2b

3a

3b

Yes No

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	Oberly temperary reddenen (eee mendedenen).	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

	e A (Form 990 or 990-EZ) 2020				Page 1
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued	d)	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5	
	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
<u>7</u> 8	<b>Total annual distributions.</b> Add lines 1 through 6. Distributions to attentive supported organizations to whic	h the organization is rea	nonoivo	7	
• 	(provide details in <b>Part VI</b> ). See instructions.	in the organization is res		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount			_	
<u>i</u>	Carryover from 2015 not applied (see instructions)			_	
]	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			_	
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Page **8** 

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Other Addl Info: None

Schedule	ЭB
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(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury

#### Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

# 20**20**

Employer identification number

54-1947279

Friends	of	Barnabas	Foundation,	Inc.

<b>Organization type</b>	(check one):
--------------------------	--------------

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

□ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

1	Kingsway 1119 Commonwealth Ave Bristol VA 24201	\$53,286.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Americares 88 Hamilton Avenue Stamford CT 06902	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollDayrollNoncashImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Part I

(a)

No.

Name of organization

Employer identification number 54-1947279

(d)

Type of contribution

Friends of Barnabas Foundation, Inc.

(b)

Name, address, and ZIP + 4

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(c)

**Total contributions** 

Noncash

(Complete Part II for noncash contributions.)

\$\_

Name of organization

Page 3

Employer identification number 54-1947279

Friends of Barnabas Foundation, Inc.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		s \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

	Form 990, 990-EZ, or 990-PF) (2020)				Page 4			
Name of or	-				er identification number			
Friends Part III	of Barnabas Foundation, In: Exclusively religious, charitable, et (10) that total more than \$1,000 for the following line entry. For organizat contributions of \$1,000 or less for th	<b>c., contributions to</b> <b>the year from any</b> ions completing Pa	one contributor. rt III, enter the tota	escribed in section Complete columns al of <i>exclusively</i> reli	s <b>(a)</b> through <b>(e) and</b> gious, charitable, etc.,			
	Use duplicate copies of Part III if additional space is needed.							
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description	n of how gift is held			
	Transferee's name, address, ar		fer of gift Relatio	nship of transferor	to transferee			
(a) No.	(b) Purpose of gift	(c) Use	of aift	(d) Description	n of how gift is held			
from Part I	(b) Pulpose of gift							
_	Transferee's name, address, ar	fer of gift Relatio	nship of transferor t	to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description	n of how gift is held			
_	Transferee's name, address, a		fer of gift Relatio	nship of transferor t	to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description	n of how gift is held			
		(e) Trans	fer of gift					
-	Transferee's name, address, a			nship of transferor	to transferee			
		REV 09/08/21 F	 PRO	Cohodula D (Form)	200, 000, EZ, or 000, BE\ (2020)			

SCHEDULE D (Form 990) Complete if the organization answered "Yes" on Form 990,				OM	OMB No. 1545-0047				
Departm	ent of the Treasury	Part IV, line 6, 7, 8, 9, 10					Ор	en to Pu	ublic
	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions an	d the latest informa	ation.		Ins	pection	
Name o	f the organization	•			Emplo	oyer ide	ntification n	umber	
1	ends of Bai	rnabas Foundation, Inc.				9472			
Par		izations Maintaining Donor Advi			s or <i>i</i>	Acco	unts.		
	Comple	ete if the organization answered "				4 ) 5			
4	Total number	at and of year	(a) Donor adv	/ised funds		(b) Fu	nds and othe	r accounts	
1		at end of year							
2 3		ue of contributions to (during year)							
4		ue at end of year							
5		ization inform all donors and donor	advisors in writing t	hat the assets hel	d in c	donor	advised		
•	-	organization's property, subject to the	•					Yes	□ No
6		ization inform all grantees, donors, ar							
		able purposes and not for the benefi		•			•		
	conferring imp	permissible private benefit?					· · [	Yes	🗌 No
Par	Conse	rvation Easements.							
	Comple	ete if the organization answered "	Yes" on Form 990	, Part IV, line 7.					
1		conservation easements held by the c		ll that apply).					
	Preservation	of land for public use (for example, recre	ation or education)	Preservation of					rea
		of natural habitat		Preservation of	a cer	tified	historic str	ucture	
•		on of open space	-ll:#l						
2		s 2a through 2d if the organization hel	d a qualified conser	vation contribution	in the				
		he last day of the tax year.			-		Held at the E	nd of the 1	Tax Year
a L					+	2a			
b	-	restricted by conservation easements				2b 2c			
c d		nservation easements on a certified his neuron of the servation easements included in (				20			
			· · · · · · · · ·			2d			
3		nservation easements modified, trans	ferred. released. ext	inquished. or term	linated	-	ne organiz	ation du	rina the
•	tax year ►			geleriee, er term			ie eigeni		
4		ites where property subject to conserv	vation easement is lo	ocated ►					
5	Does the org	anization have a written policy reg	arding the periodic	monitoring, inspe	ection	i, han	dling of		
	violations, and	enforcement of the conservation eas	ements it holds? .				[	Yes	🗌 No
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of viola	tions, and enforcing	conse	ervatio	n easemen	ts during	the year
	▶								
7		enses incurred in monitoring, inspecting	g, handling of violatio	ns, and enforcing c	onser	vation	easement	s during t	the year
_	▶\$					/			
8		nservation easement reported on line 2						<b>-</b>	<b>—</b>
9		′0(h)(4)(B)(ii)?							∐ No
3		, and include, if applicable, the text of							s the
		accounting for conservation easement		organization o nina		Juion		20001100	0 110
Part	•	izations Maintaining Collections		Treasures or (	)ther	Simi	lar Asse	<b>'</b> S	
T are		ete if the organization answered "				0			
1a		tion elected, as permitted under FAS			e state	ement	and balar	ice shee	t works
-	of art, historic	al treasures, or other similar assets	held for public exh	ibition, education,	or re	searc	h in furthe		
		e in Part XIII the text of the footnote t							
b		ation elected, as permitted under FAS							
		reasures, or other similar assets held		, education, or rese	earch	in furl	herance o	f public :	service,
		llowing amounts relating to these item							
	(i) Revenue in	cluded on Form 990, Part VIII, line 1				. 🕨	• \$		
	(ii) Assets inclu	uded in Form 990, Part X				. 🕨	• \$		
2	If the organization	ation received or held works of art,	historical treasures,	or other similar a	assets	s for f	inancial ga	ain, prov	ide the
	-	unts required to be reported under FA		-					
а		ded on Form 990, Part VIII, line 1 .				. 🕨			
b	Assets include	ed in Form 990, Part X				. Þ	• \$		

Schedu	e D (Form 990) 2020							Page <b>2</b>	
Part			· ·	·			<b>\</b>	<u> </u>	
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, che	ck any of the	following th	at make sig	nificant u	se of its	
а	Public exhibition		d 🗌 Loan	or exchange	program				
b									
С	Preservation for future generations								
4	Provide a description of the organizat XIII.	tion's collections a	and explain how	they further th	ie organizat	ion's exemp	ot purpos	e in Part	
5	During the year, did the organization assets to be sold to raise funds rather						🗌 Yes	🗌 No	
Part	IV Escrow and Custodial Arra	angements.							
	Complete if the organization 990, Part X, line 21.	answered "Yes'	" on Form 990,	Part IV, line 9	9, or report	ied an amo	ount on F	orm	
<b>1</b> a	Is the organization an agent, trustee included on Form 990, Part X?		-				☐ Yes	□ No	
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following	table:					
			U			Am	ount		
с	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amound	nt on Form 990, Pa	art X, line 21, for	escrow or cus	todial accou	unt liability?	🗌 Yes	🗌 No	
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	on has been pi	rovided on F	Part XIII .			
Par									
	Complete if the organization		" on Form 990,						
		(a) Current year	(b) Prior year	(c) Two years I		ee years back	(e) Four ye	ars back	
1a	Beginning of year balance	51,187.	51,187.			31,187.			
b	Contributions			20,0	00.				
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	51,187.	51,187.	51,1	87.	31,187.			
2	Provide the estimated percentage of t	he current year en	d balance (line 1	g, column (a))	held as:				
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment ►%								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	e organization th	nat are held ar	nd administe	ered for the			
	organization by:						Y	es No	
	(i) Unrelated organizations						3a(i)		
	()						3a(ii)		
b	If "Yes" on line 3a(ii), are the related o	0					3b		
4	Describe in Part XIII the intended uses		on's endowment	tunds.					
Part			" on Earm 000	Dort IV/ line	110 800 5	orm 000 5	Dart V II-	0.10	
	Complete if the organization								
	Description of property	(a) Cost or ot (investme	ent) (	or other basis other)	(c) Accumul depreciati		<b>(d)</b> Book v		
1a	Land		2,110.					2,110.	
b	Buildings		9,778.					,778.	
C	Leasehold improvements		5,514.					5,514.	
d	Equipment		7,894.					,894.	
<u>e</u>	Other		1,945.	(=) ()	,			,945.	
I otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, colum	n (B), line 10c.	)	. 🕨 📃	957	,241.	

#### Schedule D (Form 990) 2020 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . . . . . . Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	e D (Form 990) 2020				Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Retu	rn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	· ·		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1		
а	Donated services and use of facilities	2a		-	
b	Prior year adjustments	2b		-	
С	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d		_	
e	Add lines <b>2a</b> through <b>2d</b>			2e	
3	Subtract line <b>2e</b> from line <b>1</b>	; ·		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i> <b>XIII Supplemental Information.</b>	e 18.)		5	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			,	

Schedule D (Fo	Schedule D (Form 990) 2020 Page 5				
	Supplemental Information (continued)				
· <b>-</b>					

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

(Forn	n 990)	ploto if the c	raanizatio	ons answered "Yes" on Form	000 Part IV lines	20 or 20	20	20	)
	nent of the Treasury	ch to Form 9	90.			29 01 30.	Open	to Publection	
	of the organization	o www.irs.go	ov/Form99	0 for instructions and the lat		Employer identifi		ection	
	ends of Barnabas H	'oundatio	on Inc			54-194727			
Part			<u>, 1110</u>	•		51 171727	<i>,</i>		
			<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VII	ed on	<b>(d)</b> Method of det cash contribu		-
1 2 3 4 5 6 7 8 9 10 11	Art-Works of art Art-Historical treasures Art-Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes Intellectual property . Securities-Publicly trac Securities-Closely held Securities-Partnership,	· · · · ·							
12		· · ·							
13	Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other .								
15 16 17 18 19	Real estate—Residentia Real estate—Commercia Real estate—Other Collectibles Food inventory	al							
20 21 22 23	Drugs and medical supp Taxidermy Historical artifacts Scientific specimens .	lies							
24 25 26	Archeological artifacts Other ► ( Other ► (	<b>`</b>							
27 28	Other ► ( Other ► (	)							
29	Number of Forms 8283			anization during the tax y , Part V, Donee Acknowled		ons for <b>29</b>		Yes	No
30a	28, that it must hold for to be used for exempt p	at least thro ourposes for	ee years f r the entire	by contribution any proper from the date of the initial of a holding period?	contribution, and	which isn't re	quired	1	×
b 31		-	ift accep	tance policy that require	es the review o	f any nonsta	andard 31	×	
32a	Does the organization h		third parti	es or related organization	•				×
b 33	If "Yes," describe in Par If the organization didn't describe in Part II.		mount in o	column (c) for a type of pro	perty for which co	lumn (a) is ch	ecked,		

	(Form 990) 2020 Page
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	or a combination of both. Also complete this part for any additional mormation.

CHEDULE O Form 990 or 990-EZ epartment of the Treasury ternal Revenue Service Service Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047	
Name of the organization		Employer ide	Inspection entification number	
Friends of Barnal	oas Foundation, Inc.	54-1947		
Pt VI, Line 12c:	Presented at the annual meeting for each Director	of the B	oard	
to complete.				
Pt VI, Line 15a:	HR Committee reviews and Directors of the Board Ap	proves.		
Pt VI, Line 15b:	HR Committee approval			
Pt VI, Line 11b:	Upon completion form 990 is shared with all member	s of the		
governing body.				
Pt III, Line 4d:				
Expenses: \$3,710	including grants of: \$0 Revenue: \$0			
Description: F	OB's Little Hearts Program provided cardiac			
surgical care to children.				

Form 8879-E0	IRS <i>e-file</i> Signature Authoriz for an Exempt Organizat	ion	OMB No. 1545-0047
	For calendar year 2020, or fiscal year beginning , 2020, a		
Department of the Treasury Internal Revenue Service	<ul> <li>Do not send to the IRS. Keep for your re</li> <li>Go to www.irs.gov/Form8879EO for the latest</li> </ul>		2020
Name of exempt organization	on or person subject to tax	Taxpayer identificat	ion number
Friends of Barr	nabas Foundation, Inc.	54-1947279	
Name and title of officer or p	person subject to tax		
Erin H Caldwell	l, President		
	Return and Return Information (Whole Dollars Only)		
check the box on line blank, then leave line	e return for which you are using this Form 8879-EO and enter the <b>1a, 2a, 3a, 4a, 5a, 6a,</b> or <b>7a</b> below, and the amount on tha <b>a 1b, 2b, 3b, 4b, 5b, 6b,</b> or <b>7b,</b> whichever is applicable, blank on the applicable line below. <b>Do not</b> complete more than one I	at line for the return being fi k (do not enter -0-). But, if y	led with this form was
1a Form 990 check h	here 🕨 🗵 🛛 b Total revenue, if any (Form 990, Part VIII, colun	mn (A), line 12)	<b>1b</b> 818,708.
2a Form 990-EZ che	eck here $\blacktriangleright$ $\Box$ <b>b Total revenue,</b> if any (Form 990-EZ, line 9).		2b
3a Form 1120-POL	check here 🕨 🗌 🛛 b Total tax (Form 1120-POL, line 22)		3b
4a Form 990-PF che	eck here <b>&gt; b Tax based on investment income</b> (Form 990	)-PF, Part VI, line 5)	4b
5a Form 8868 check			5b
6a Form 990-T chec			6b
7a Form 4720 check			7b
	tion and Signature Authorization of Officer or Person	-	
(name of organization of the 2020 electronic true, correct, and com I consent to allow my to receive from the IR processing the return Agent to initiate an ele software for payment a payment, I must cor (settlement) date. I als confidential information identification number	c return and accompanying schedules and statements, and, to nplete. I further declare that the amount in Part I above is the ar intermediate service provider, transmitter, or electronic return of S (a) an acknowledgement of receipt or reason for rejection of or refund, and (c) the date of any refund. If applicable, I author ectronic funds withdrawal (direct debit) entry to the financial insti- ntact the federal taxes owed on this return, and the financial insti- tion authorize the financial institutions involved in the processing on necessary to answer inquiries and resolve issues related to to (PIN) as my signature for the electronic return and, if applicable	and that I h the best of my knowledge au mount shown on the copy of originator (ERO) to send the the transmission, (b) the rea rize the U.S. Treasury and its stitution account indicated in tution to debit the entry to the later than 2 business days pro- of the electronic payment of the payment. I have selected	ave examined a copy nd belief, they are f the electronic return. return to the IRS and ason for any delay in a designated Financial of the tax preparation his account. To revoke rior to the payment of taxes to receive d a personal
PIN: check one box	only		7
⊠ I authorize <u>The</u>	e Clayborn Group to ente ERO firm name	er my PIN 2 3 1 1 2 Enter five numbers, I do not enter all zeros	but
state agency(ies	2020 electronically filed return. If I have indicated within this retuin a) regulating charities as part of the IRS Fed/State program, I als n's disclosure consent screen.		
electronically file	person subject to tax with respect to the organization, I will ented return. If I have indicated within this return that a copy of the ties as part of the IRS Fed/State program, I will enter my PIN or	e return is being filed with a s	state agency(ies)
Signature of officer or perso	on subject to tax 🕨	Date ► 11/15/	/2021
	ation and Authentication		
	ter your six-digit electronic filing identification		
	ed by your five-digit self-selected PIN.		8 6 2 0 9 9 Iter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ►

Date► 11/15/2021

# Additional information from your 2020 Federal Exempt Tax Return

## Form 990: Return of Organization Exempt from Income Tax Line 24, column (B)

## **Itemization Statement**

Description	Amount
David Jones	115,593.
PPP Loan	67,300.
EIDL Loan	156,900.
Total	339,793.